

MTS DIGEST

MARTIN TRANSPORTATION SYSTEMS



Not All Heroes Wear Capes!

A Disaster Relief Effort was completed on Friday October 4th to Newport Tennessee from the MTS White Pine TN Terminal. The Dandridge Police Department escorted drivers Bill Phillips & Gerald Smith to English Mountain Water in Dandridge to secure a full load of bottled water, that was then escorted to Lincoln Baptist Church for Distribution. Continued Thoughts and Prayers are with the families affected by this horrible disaster.



INSIDE THIS ISSUE

- Not All Heroes Wear Capes! 1
- Don Dille Retirement! 2
- 30th Anniversary Celebration! 2
- National Truck Driver Appreciation Week 3
- Michael McDowell & MTS! 4
- Jeffery Erickson Jr. 5
- Football Season Is Here! 5
- Survive An Active Shooter Event! 6
- 2nd Generation TriPac Envidia APU 7
- Arizona Truck Driver Gets 20 Years For Deadly Crash! 8
- CVSA 2024 Roadcheck Results 9
- Corporate Drivers Of The Month 10
- Terminal Drivers Of The Month 11
- Pumpkin Carving! 12
- Hiring Our Heroes! 12

A little History, current Dandridge Police Officer Mitch Buckner and Former Officer Bill Phillips (MTS Driver) worked together after the 9/11 terrorist attacks at ground zero in NYC a little over 23 years ago while they both were at the Knox County Sheriff's office in Tennessee. They also worked together after Hurricane Katrina.



Don Dille Retirement!

After serving MTS for 7 years, Don Dille, an experienced engine rebuilder, has retired. He brought with him over 30 years of dealership and engine rebuilding experience, making him a valuable member of the team. Although we are saddened by his departure, we wish him all the best in his future endeavors!



30th Anniversary Celebration!

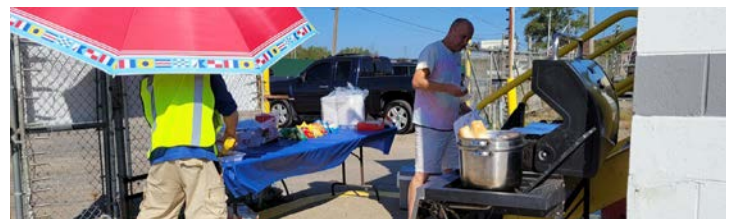
We would like to take this opportunity to extend our warmest congratulations to Greg Plamondon on his 30th anniversary at MTS. Your unwavering dedication and loyalty to the company have been truly remarkable, and we are deeply grateful for your contributions over the years!





National Truck Driver Appreciation Week

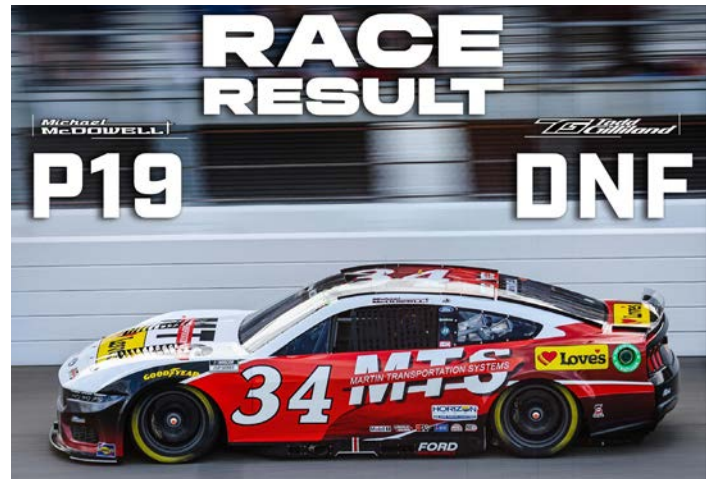
MTS and Bay Logistics had the pleasure of celebrating Truck Driver Appreciation Week. We organized a delightful breakfast and lunch for our hardworking drivers, ensuring they had a chance to enjoy a hearty meal. In addition to the meals, we also distributed a variety of treats and refreshing beverages as a token of our appreciation. We are truly grateful for the hard work and dedication that our drivers demonstrate every day. Thank you for your unwavering support and for making a significant impact in our operations.



Michael McDowell Brought MTS & Love's Travel Stops To The Motor City!

Michael McDowell and the No. 34 team headed to Michigan International Speedway on August 18th, 2024. Even though McDowell was looking to have a good result, he ended up finishing in the 19th position.

Michael McDowell said, "I was excited to have MTS on board that weekend. They are a longstanding partner of Love's, similar to Love's and their partnership with us at Front Row Motorsports. I love to see these relationships come together on and off the track, and the success that entails."



Jeffery Erickson Jr.

MTS is proud to have sponsored local Super Late Model driver Jeffery Erickson Jr. from Muskegon, Michigan. As he wrapped up the 2024 season, Jeffery reflected on an impressive year: 14 races, 3 wins, 10 top 5 finishes, 2 top 10s, 1 DNF, and a 12th place finish. He noted that 2024 was a significant learning experience, covering everything from driving techniques to car setup. Jeffery expressed gratitude for his incredible team and the support of his amazing sponsors, which played a crucial role in his success this season.



Football Season Is Here!

Football season is here! Bay Logistics and MTS employees participate in Football Fridays, where they are welcome to celebrate their favorite football teams each Friday through the season by wearing team supportive clothing and accessories.



SURVIVE AN ACTIVE SHOOTER EVENT

CALL 911 WHEN YOU ARE SAFE.

Tell the 911 operator:

- + Location of active shooter(s)
- + Number of shooters
- + Physical description of shooters
- + Number and type of weapons shooters have
- + Number of potential victims within the location

DIAL 911

Instructions provided for surviving an active shooter event are based on material developed by Department of Homeland Security (DHS) to prepare for and respond to an active shooter.

For more information, please visit: www.cisa.gov/topics/physical-security/active-shooter-preparedness

RUN

- + If there is an escape route, evacuate immediately.
- + Leave your belongings behind.
- + Do not try to move wounded people.
- + Prevent others from entering the area.

HIDE

- + If you cannot evacuate, find a place to hide that is out of the shooter's view, protected from shots fired, and non-confining.
- + Silence your cell phone.

FIGHT

- + If you cannot run or hide, fight back.
- + Be aggressive: throw items, yell, and improvise weapons.
- + Commit to your actions.

COMPLY

When law enforcement arrives:

- + Remain calm and follow instructions.
- + Drop items in your hands.
- + Raise and keep hands visible at all times.
- + Do not yell, scream, or point.

2nd Generation TriPac Envidia APU

MTS has been slowly incorporating 2nd generation TriPac Envidia APU's into their trucks. An all-electric APU with industry leading power and performance for superior driver comfort.



- Longest all-electric runtime in the industry
- Superior battery life
- Clean, quiet comfort
- Significant fuel savings
- Reduced tractor idling
- Increased power and runtime
- Easy operation
- Custom configuration options

The 2nd Generation TriPac Envidia is a clean, reliable all-electric auxiliary power unit (APU) that not only saves fuel but delivers unmatched driver comfort previously unavailable in an electric unit.

Thermo King, who is already known for building the best selling TriPac diesel APU in the industry, now offers an all-electric version that provides industry leading power and performance.

CLEAN, QUIET COMFORT

With no diesel engine, the TriPac Envidia runs clean and emission-free, and is significantly quieter than engine-based APU systems. As the expert in idle compliance, Thermo King designed the TriPac Envidia to meet anti-idle and anti-emissions regulations nationwide, including CARB requirements.



SERIOUS FUEL SAVINGS

The TriPac Envidia is an all-electric, battery-based APU system, which means significant savings on fuel. By reducing operation of the tractor engine, the system also delivers big cost savings on maintenance.



UNMATCHED SUPPORT

There are many electric APUs out there, but only the TriPac Envidia has the support of the nationwide Thermo King dealer network, which provides expert installation, factory-certified technicians, and genuine OEM parts at over 200 locations across North America.





Arizona Truck Driver Gets Over 20 Years For Deadly Crash!

Arizona Republic Newspaper

A truck driver who killed five people in Arizona last year when he crashed while distracted by TikTok videos was sentenced to more than two decades in prison.

Danny Tiner, 38, was sentenced to 22 1/2 years in prison after pleading guilty to five counts of negligent homicide, the Maricopa County Attorney's Office and Arizona Department of Public Safety said. Tiner drove a tractor-trailer that caused the collision on Jan. 12, 2023, on the eastbound lanes of Interstate 10 in Chandler, Arizona.



The six-vehicle collision involved two commercial vehicles, according to authorities. At the time of the collision, a part of Interstate 10 was closed after an earlier crash involving multiple semi-trucks.

Tiner was arrested on June 29, 2023, after an investigation ultimately found him responsible. He was booked into jail on a \$300,000 bond. Officials found Tiner was driving at 68 mph in a posted 55 mph construction zone while "actively using the TikTok application on his cellphone at the time of the collision."



CVSA Releases 2024 Roadcheck Results

Commercial motor vehicle enforcement personnel in Canada, Mexico and the U.S. conducted 48,761 inspections during the 2024 International Roadcheck, which took place May 14-16. Seventy-seven percent of commercial motor vehicles and 95.2% of commercial motor vehicle drivers did not have any out-of-service (OOS) violations.

Conversely, inspectors discovered 13,567 vehicle, 2,714 driver and 163 hazardous materials/dangerous goods (HM/DG) out-of-service violations and placed 9,345 commercial motor vehicle combinations and 2,290 drivers out of service. The total overall vehicle out-of-service rate was 23%, and the driver out-of-service rate was 4.8%.

International Roadcheck is a three-day commercial motor vehicle and driver inspection, enforcement and data-gathering initiative.

Top Five Vehicle Out-of-Service Violations in North America

	Vehicle Violation	# of Vehicle OOS Violations	% of Total Vehicle OOS Violations
1	Defective Service Brakes	3,387	25.0%
2	Tires	2,821	20.8%
3	Other Brake Violations	2,486	18.3%
4	Lights	1,569	11.6%
5	Cargo Securement	1,303	9.6%

Driver Violations

North American Standard Level I, II and III Inspections involve inspection of the operators of commercial motor vehicles. Of the 47,743 Level I, II and III Inspections, inspectors restricted 2,290 commercial motor vehicle drivers from further travel due to driver out-of-service violations.

Hours-of-service violations was the top reason drivers were placed out of service. Inspectors restricted 870 drivers from further travel due to hours-of-service violations.

Top Five Driver Out-of-Service Violations in North America

	Driver Violation	# of Driver OOS Violations	% of Total Driver OOS Violations
1	Hours of Service	870	32.1%
2	No Commercial Driver's License	688	25.4%
3	No Medical Card	304	11.2%
4	False Logs	297	10.9%
5	Suspended Driver's License/Commercial Driver's License	138	5.1%

Driver Emphasis Area

Driver emphasis this year was on alcohol and controlled-substance possession. Inspectors issued 78 drug and 26 alcohol possession/use out-of-service violations throughout North America during International Roadcheck.

In the U.S., inspectors identified 63 drivers who were placed out of service for operating vehicles even though they were listed in the FMCSA's Drug and Alcohol Clearinghouse, an online government database that identifies drivers who are prohibited from operating a commercial motor vehicle based on drug and alcohol violations.

July Corporate Driver Of The Month (**Jesse Gavrun**)



Martin Transportation Systems wishes to congratulate Jesse Gavrun from our Byron Center, MI terminal for becoming Corporate Driver of the Month for July 2024.

“Jesse has been driving for MTS since 2009. In his 15 years at MTS he has driven OTR, Home Daily, and for a long time he was a member of one of MTS’s longest running teams,” said Senior Operations Manager Jacob Nagengast.

“In his time with MTS, he has driven 2,021,132 miles in an MTS truck, which is equal to almost 100 trips around the Earth and 10 trips to the MOON. Jesse is a joy to work with and is appreciated by every team he is a part of,” said Jacob.

Thank you Jesse for your hard work and dedication!

August Corporate Driver Of The Month (**Richard Grubbs**)



Martin Transportation Systems wishes to congratulate Richard Grubbs from our Spring Hill, TN terminal for becoming Corporate Driver of the Month for August 2024.

“Richard “Dave” Grubbs has been with MTS for 8 years now and has proven to be a safety-conscience, consistent, reliable and professional driver,” said Terminal Manager Brad Paynter.

“Dave is also a veteran of the United States Marine Corp, a Harley-Davidson enthusiast and he and his wife, Penny, are dedicated to serving with the Combat Veterans Motorcycle Association and their local church.”

“The Spring Hill team appreciates Dave’s diligence in whatever lane he is assigned to, being ready to help when called upon and assisting the maintenance team with regularly shuttling trucks to and from service facilities. Overall, we here in Spring Hill are thankful for Dave being part of our team and would like to congratulate him on being named MTS Driver of the Month for August 2024,” said Brad.

Thank you Richard for your hard work and dedication!

July Terminal Drivers Of The Month!

Help us congratulate the finalists who are named Terminal Drivers of the Month for July 2024.

CONGRATULATIONS!

- Sidney Creech - Bertrand, MO
- Jackie Kitchens - Bowling Green, KY
- Manjit Grewal - Windsor, ON
- Tony Willyard - Cleveland, OH
- Bryan Johnson - Dayton, OH
- Roosevelt Washington - Detroit, MI
- Darryl Clark - Flint, MI
- Francis Sallee - Grand Prairie, TX
- Jesse Gavrun - Grand Rapids, MI
- Atamparkash Singh - Indianapolis, IN
- Michael Carter - Kansas City, KS
- Jocelyn Walker - Lansing, MI
- Jeffrey Guillory - Louisville, KY
- Greg Shafer - Marion, IN
- Donald Anderson - Marshall, MI
- Michael Casias - Michigan City, IN
- John Gutierrez - Phoenix, AZ
- Duane Wahl - Port Huron, MI
- John Drendel - Riverton, IL
- Richard Grubbs - Spring Hill, TN
- Marilyn Bass - St. Louis, MO
- Philip Ruetz - Toledo, OH
- William Phillips - White Pine, TN

These drivers will receive a Driver of the Month certificate. They will still be eligible in the coming months to win Corporate Driver of the Month, as long as they continue to meet the criteria.

August Terminal Drivers Of The Month!

Help us congratulate the finalists who are named Terminal Drivers of the Month for August 2024.

CONGRATULATIONS!

- John Costello - Bertrand, MO
- Amy Love - Bowling Green, KY
- Manjit Grewal - Windsor, ON
- Tony Willyard - Cleveland, OH
- Bryan Johnson - Dayton, OH
- Larry Woods - Detroit, MI
- Darryl Clark - Flint, MI
- Francis Sallee - Grand Prairie, TX
- Edward Gorman - Grand Rapids, MI
- Zackariah Kofski - Indianapolis, IN
- Andre Weed - Kansas City, KS
- Jocelyn Walker - Lansing, MI
- Jeffrey Guillory - Louisville, KY
- Jeffrey McClain - Marion, IN
- Byron Powers - Marshall, MI
- Michael Casias - Michigan City, IN
- Jerry Hampton - Phoenix, AZ
- Duane Wahl - Port Huron, MI
- Jimmy Walker Jr. - Riverton, IL
- Richard Grubbs - Spring Hill, TN
- Mark Lloyd - St. Louis, MO
- Geoffrey Dubois - Toledo, OH
- William Phillips - White Pine, TN

These drivers will receive a Driver of the Month certificate. They will still be eligible in the coming months to win Corporate Driver of the Month, as long as they continue to meet the criteria.

Pumpkin Carving!

At the Dayton Terminal, the team fully embraced the Halloween spirit by hosting a fun pumpkin carving event! Among the various carved masterpieces, Don't miss the remarkable MTS carving, which beautifully showcases our team's artistic skills!



Hiring Our Heroes!

Kevin Burch of MTS attended and spoke at the “Hiring Our Heroes” event on September 26th, 2024 at the KENWORTH assembly plant in Chillicothe, Ohio.

This was the 9th year that KENWORTH has donated a brand new truck to a veteran from our armed services. This year it was a Blue T680 valued at over \$250,000.

This whole concept was created and started by FASTPORT - A technology company that helps transitioning military personnel find civilian employment! What a great opportunity for a veteran to transition into a career of trucking!

This program just reached a new milestone by placing its 25,000 apprentice into the trucking industry since 2017. FASTPORT secured a partnership with the U.S Chamber of Commerce for “Hiring Our Heroes” in working with the Department of Labor.

Ten finalists attended the event at the KENWORTH plant. After many interviews, the selection process selected the Top 5. Those Top 5 will be attending the final process of having one winner. The date will be December 13th, in Washington DC.

